

HEALTH WORKFORCE NEEDS ASSESSMENT

1. CEO/Director information:

About how many years have you been working in healthcare in any role? _____

How long have you lived in this community? _____

How long have you been CEO/Director of this organization? _____

2. Based on your observation, is there a **physician shortage** in your Town or nearby Service Area?

No (please skip to Question 4) **Yes** (Please continue with the following table)

Not sure (please skip to Question 4)

3. If **yes** was answered to question 2, please complete the following table by indicating:

(A) the number of physicians of each specialty needed in your town or nearby service area.

(B) if you have heard that people in your town currently have trouble seeing doctors in this specialty,

(C) and, whether there is a shortage of physicians by specialty within about a 30 mile radius

Specialty	(A) Number of physicians needed in this specialty in your TOWN (circle <u>or</u> write in number)	(B) Do people currently have trouble seeing doctors in this specialty? (Circle please)	(C) Is there a shortage of doctors in <u>this</u> specialty <u>WITHIN A</u> <u>30 MILE RADIUS</u> (Circle please)
Family Medicine	1 2 3 4 OR how many? ____	Yes or No	Yes or No
General Internal Med.	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Pediatrics	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Cardiology	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Emergency Medicine	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Neurology	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Obstetrics-Gynecology	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Psychiatry	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Radiology	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Surgery	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Pathology	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Other Specialty, specify:	1 2 3 4 OR how many? ____	Yes or No	Yes or No
Other Specialty, specify:	<i>1 2 3 4 OR how many? ____</i>	<i>Yes or No</i>	<i>Yes or No</i>

4. In your opinion, which of the following other health care providers, in addition to physicians, are needed in your town or within a 30 miles radius? (**please check all that apply**)

- | | |
|---|---|
| <input type="checkbox"/> Chiropractors | <input type="checkbox"/> Physical Therapists |
| <input type="checkbox"/> Dentists | <input type="checkbox"/> Physician Assistants |
| <input type="checkbox"/> Dieticians | <input type="checkbox"/> Podiatrists |
| <input type="checkbox"/> Health Educators | <input type="checkbox"/> Psychologists |
| <input type="checkbox"/> Licensed Practice Nurses | <input type="checkbox"/> Public Health Workers |
| <input type="checkbox"/> Nurse Practitioners | <input type="checkbox"/> Registered Nurses |
| <input type="checkbox"/> Nurses Aides | <input type="checkbox"/> Social Workers |
| <input type="checkbox"/> Occupational Therapists | <input type="checkbox"/> Speech Pathologists/Audiologists |
| <input type="checkbox"/> Optometrists | <input type="checkbox"/> Substance Abuse Counselors |
| <input type="checkbox"/> Pharmacists | <input type="checkbox"/> Dental Hygienists |

Other health care provider, specify:

5. Please respond to each of the following items by indicating the extent to which you agree or disagree with each in relation to your town and community:

(SD=strongly disagree; D=disagree; N=neutral; A=agree; SA=strongly agree)

Doctors are well respected and supported by the community	SD	D	N	A	SA
It is easy to recruit physicians to this area.	SD	D	N	A	SA
The public school system is excellent.	SD	D	N	A	SA
Health care providers and other sectors (e.g., schools, business, local government) of the community work well together.	SD	D	N	A	SA
This is a good place to raise a family.	SD	D	N	A	SA
Health care is a major part of local economic development.	SD	D	N	A	SA
Health care professionals get along and work well together in this community.	SD	D	N	A	SA
There should be a community group/committee that meets to foster recruitment of health professionals to this area.	SD	D	N	A	SA
The overall "health" of this community is very good.	SD	D	N	A	SA
People in this community are friendly and supportive of each other.	SD	D	N	A	SA
It is easy to recruit other health professionals, besides doctors, to this community.	SD	D	N	A	SA
The relationship between doctors and the hospital(s) in this area can be problematic.	SD	D	N	A	SA
People from outside this area might not, at first, recognize its positive qualities.	SD	D	N	A	SA
Regional planning is needed for health and economic development in this geographical area.	SD	D	N	A	SA
It is difficult for physicians to achieve their career goals in this community.	SD	D	N	A	SA
The future of this community looks very positive over the next five years.	SD	D	N	A	SA

6. Some additional questions: (use back of page if needed)

- a. What do you think are the major needs in your town or community related to either health issues or overall economic and social development?

- b. Yes No ----- Is there anything else that might be helpful to know about the health related workforce needs and situation of your community? If yes, please comment especially regarding: 1) the age and demographic pattern of current providers and 2) issues you encounter in recruiting younger health professionals to replace those who retire?

c. **Yes** **No**----- Does your organization offer or participate in a physician residency training program **or** preceptorships, clerkships, internships for any health professions. If so, please list type and profession.

d. **Yes** **No** ----- Do you have social workers working in your organization? If so, please provide their names in the space below? A different part of this project is interesting in contacting social workers about their roles and perceptions.

e. How many physicians did you interview related to working in your community in the last 12 months? _____
How many of these interviewed physicians accepted a position or moved to your community? _____

f. **Yes** **No** -----Is there anything you would like to change or improve regarding recruitment of health professionals to your community? If yes, please explain.

g. **Yes** **No** ----- If your hospital were unable to meet the needs of a low-income, uninsured, or vulnerable population patient, is there a hospital in your region to which you would refer? If so, please provide the name of the hospital and city.

Please give us this information so we can summarize geographic patterns of respondents:

Your town and state, and zip code: _____
Town State Zip Code

Name of Hospital or Organization: _____